

MEDIA RELEASE

Wage Negotiations continues for HDC Staff

December 1, 2023

At the Trinidad and Tobago Housing Development Corporation (HDC), we recognise the vital role our employees play in fulfilling our collective mandate. In addition to our contractors and stakeholders, our employees support the HDC's mission of expanding the supply of affordable and quality rental home-ownership opportunities through building safe communities and improving the quality of life for residents.

Moreover, we place specific emphasis on the health and wellness of our employees by ensuring that programmes are available to cater to their mental health and physical well-being. Planned activities are held throughout the year to ensure there is much camaraderie among staff members as this helps to develop a more wholesome employee.

While we foster an environment of growth and stability, we understand there will be issues raised among staff, on occasion. The Human Resource Committee (HRC) held a meeting on Thursday, November 30, 2023, to discuss ongoing negotiations for an increase in wages for the 2011 to 2012 period. However, the HDC still requires approval beyond the level of the Board before it can proceed with salary increases and other increments. The Corporation must also ensure that it operates within the confines of the Chief Personnel Officer's (CPO) parameters, to ensure the approval for proposed payment or buyout. It must be noted that negotiations for other unions were completed several years ago.

The Managing Director of the HDC, Ms. Jayselle McFarlane, requested a meeting with a representative contingent from the Executive of the Public Services Association (PSA). The HDC awaits the outcome of the discussions.

The HDC will continue to meet with the Unions regularly to address these concerns. It remains committed to ensuring that employees' concerns are heard and addressed to develop practical solutions, thereby ensuring quality service to its customers.

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